



# State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754  
STATE BANK BUILDINGS  
84, RAJAJI SALAI  
CHENNAI – 600 001.

**CIRCULAR NO.31**

**10<sup>th</sup> NOV. 2021**

## **38<sup>TH</sup> GENERAL COUNCIL – RESOLUTIONS**

We forward herewith the list of resolutions on various subjects as recommended by the Central Committee for consideration at the ensuing General Council at Chennai scheduled to be held on 19<sup>th</sup> and 20<sup>th</sup> December 2021.

The text of the resolutions will be circulated during the General Council. Meanwhile, with a view to avoid time wastage, duplication of work and expenses, we request you not to forward resolutions on the issues / subjects mentioned hereunder :

1. PRICE RAISE
2. BONUS : REMOVAL OF CEILING & BONUS FOR ALL
3. ENCASHMENT OF SICK LEAVE, LFC FOR THE ESCORT OF DIFFERENTLY ABLED EMPLOYEES
4. INCOME TAX – EXEMPTION ON SALARY INCOME & PERQUISITES, LEAVE ENCASHMENT
5. FRAUDS IN BANKS – SYSTEMS AND PROCEDURES
6. BUSINESS HOURS
7. DISCIPLINARY ACTIONS
8. PROVIDENT FUND – LIBERALISATION IN RESPECT OF WITHDRAWAL AND ADVANCES
9. PROFESSIONAL TAX – EXEMPTION TO SALARIED EMPLOYEES
10. INDUSTRIAL DISPUTES ACT – STRICT ADHERENCE BY LABOUR MACHINERY
11. UPDATION OF PENSION AND IMPROVEMENT IN COMMUTATION FACTOR
12. SERVICE CONDITION – EX-SERVICEMEN : ANOMALY IN RE-FIXATION OF PAY OF EX-SERVICEMEN
13. PROVISION OF ADEQUATE SECURITY ARRANGEMENTS FOR THE BANK'S PREMISES
14. LEASED ACCOMMODATION AND REIMBURSEMENT OF CLEANSING MATERIALS FOR WORKMEN STAFF
15. HOSTEL FACILITIES FOR WORKING WOMEN
16. RECEIPT OF COUNTERFEIT NOTES - ACCOUNTABILITY
17. NON PERFORMING ASSETS
18. RIGHT TO STRIKE
19. RIGHT TO DISCONNECT BEYOND WORKING HOURS
20. DRESS CODE - PROVISION OF UNIFORM TO CLERICAL STAFF
21. WELFARE MEASURES TO PENSIONER – SUB-STAFF – FREE MEDICAL SCHEME
22. WORKING CONDITIONS – BASIC AMENITIES IN NEW BRANCHES
23. LEAVE & ENCASHMENT OF PRIVILEGE LEAVE BEYOND 8 MONTHS
24. PAYMENT OF OVERTIME
25. MASTER HEALTH CHECK-UP FOR EMPLOYEES ABOVE 45 YEARS OF AGE
26. ABOLITION OF CONTRACT LABOUR
27. OUTSOURCING
28. RECRUITMENT OF MESSENGERS
29. TRANSFER POLICY
30. ADEQUATE RECRUITMENT OF STAFF IN CLERICAL CADRE
31. HRMS HARSHIPS
32. CHIEF ASSOCIATE – SPL ALLOWANCE TO BE RECKONED FOR SUPERANNUATION
33. INTEREST ON PENSION LOANS TO STAFF PENSIONERS TO BE REDUCED
34. COMPASSIONATE APPOINTMENT
35. CAREER DEVELOPMENT SYSTEM
36. HARASSMENT AGAINST WOMEN IN WORKPLACE
37. PRIVATIZATION OF PUBLIC SECTOR BANKS
38. APPOINTMENT OF WORKMEN DIRECTOR IN THE BANKS
39. PROMOTION OF OFFICE-BEARERS DURING THEIR TENURE IN UNION
40. FIVE DAY WEEK
41. SCHOLARSHIP FROM LKG STANDARD ONWARDS
42. LOCKER RENT CONCESSION TO STAFF
43. INTERVENING HOLIDAYS WHILE APPLYING FOR PL SHOULD BE EXCLUDED
44. STAFF HOUSING LOANS & EDUCATION TO BE SANCTIONED BY CONTROLLERS
45. MEDICAL SCHEME FOR RETIREES & MEDICAL BILLS UPTO Rs.10,000/-
46. ENHANCEMENT OF ALLOWANCES
47. SILVER JUBILEE AWARD
48. HARDWARE & CONNECTIVITY ISSUES

**(G. KRIPAKARAN)**  
**GENERAL SECRETARY**